



NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
JOINT FORCE HEADQUARTERS
3650 SAYLORS POND ROAD
FORT DIX, NEW JERSEY 08640-5606

ARMY BULLETIN NO. 6

4 February 2004

2004 SELECTIVE RETENTION BOARD (SRB) (J1-DPCS-OP)

1. **REFERENCE:** NGR 635-102, dated 1 July 1998.
2. **PURPOSE:** To announce the date/site of the 2004 Selective Retention Board and the frequency of consideration.
3. **LOCATION:** The 2004 Selective Retention Board will convene 23-27 February 2004 at Headquarters STARC, 3650 Saylors Pond Road, Fort Dix, New Jersey.
4. **ZONE OF CONSIDERATION:** All Officers in the rank of WO1 through COL, who have accrued 20 or more years of qualifying service for retired pay as of 31 December 2003, with the following exceptions:
 - a. Officers who have appeared before the 2003 Active Federal Service Tour Continuation Board.
 - b. Officers currently on approved waiver for age.
 - c. Officers who reach mandatory removal dates prior to 1 March 2004.
 - d. Officers with approved retirements.
5. **TAG'S INTENT:** My intent is to retain and promote the best-qualified officers. While we have limited slots for senior positions, there must be upward mobility. I will ensure we can promote officers selected by the Department of the Army promotion boards, as well as those exceptional officers who are chosen for unit vacancy promotions. The SRB is one means of providing to maintain upward mobility. My guidance to board members is to first consider potential and professionalism. In determining potential using the total soldier concept, I consider the Officer Evaluation Report (OER) to be a critical indicator of potential. While the OER is not the sole source of potential it will paint a level of performance and potential over the officer's career. Additionally, the board will consider other key indicators such as professional development, both civilian education and military education, as well as acceptance of challenging assignments. Without question I expect all officers to have the highest standards, soldierly skills and military bearing.
6. All officers are required to review their records at least 30 days prior to commencement of the Board. Items include but not limited to are documentation of civilian and military education, current physical examination (within last 5 years), current APFT, all OERs and award citations. Record review begins 1 Dec 03.

7. The following general time-line is established for reference:

NLT 28 NOV 2003	G1-OPM will mail each individual notification letters to those officers to be considered and send roster to MSC Commanders.
1 DEC 2003-13 FEB 04	Individual Record Review
23-27 FEB 04	Board Convenes
01-30 MAR 04	TAG Review
APRIL 2004	Non-selection notification by TAG appointed representative within 30-days of review. Thirty- (30) day suspense for individual officer reply to DPCS-OP.
JUNE 2004	Effective date of separation (NLT 60 days-from issuance of non-selection letter)

8. Officer's who are not retained, may elect in writing-within 30-days of receipt of notification to be assigned to the Retired Reserve. If no correspondence is received by the suspense date, the officer will be transferred to the USAR Control Group (Reinforcement). All further communication regarding their status must be communicated thru the Commander, ARPERCEN.
9. POC IS J1-DPCS-OP, MAJ Christopher L. Perron at (609) 562-0697 or SSG Denise Creary at (609) 562-0671.

OFFICIAL:



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